Ōritetanga Paerewa

Culturally safe communication and deescalation strategies for staff working with tangatā whaiora Māori in acute adult mental health inpatient units



Introduction

Māori have more adverse experiences and poorer outcomes in inpatient mental health services

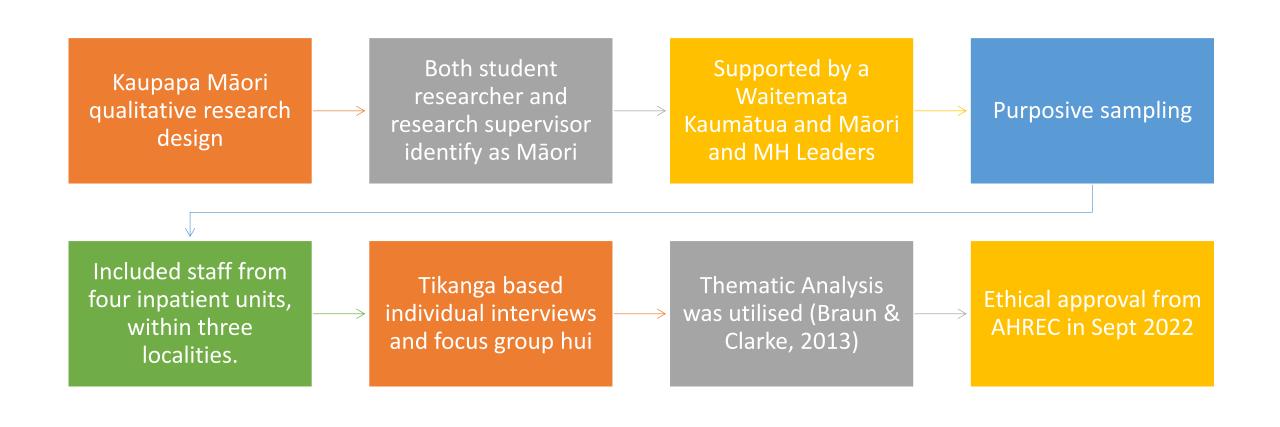
This includes higher rates of restrictive practices such as seclusion and restraint

Seclusion is where a person is locked in a room alone

Restraint is when staff use approved physical holds to restrict the movement of a person.

De-escalation is a set of strategies used to support a person to a calmer emotional space

Methods





Pono

Be real & authentic, clear communication, Te Reo Māori, appropriate humour

Kanohi ki te kanohi

Kanohi kitea, be generous with your time, attentiveness, kai and kapūti

Huarahi

Personal approach, kaimahi attitudes, the 'aunties', slow it down

Strengths

- Kaupapa Māori methodology
- Multisite study
- Experienced Māori Kaimahi
- Results corresponded strongly with the available literature as well as Māori models of health.

Limitations

- Small study
- Based in the northern region of Aotearoa
- Most participants affiliated with northern iwi
- Participants were all staff members, not tangata whaiora

Implications for future research and practice

Include

Tangata whaiora Māori and whanau from around NZ in future research

Include

Other areas of mental health/general health and emergency services.

Enhance and develop

Education regarding culturally effective communication and deescalation strategies and test the effectiveness of these interventions.

Conclusion







What we can change is ourselves, our responses and the way we engage with tangata whaiora Māori

These strategies can be utilised by both Māori and non-Māori kaimahi

Organisations and individuals have responsibilities to address the health inequities experienced by Māori.

Kua Mutu- The End



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My Participants